



Reference Check List

Good References are the key in helping you decide who to hire as a Child Care provider. Some candidates interview well but do not take the position seriously. On the other hand some Nannies are not good in an interview situation but have proven themselves with other Nanny positions. Here are some questions that need to be addressed when speaking to a reference.

Nanny Name _____ Name of Reference _____

Phone # (during day) _____ (evening) _____

Children's ages when she started the position? _____

Why is she no longer employed by you? _____

Would you rehire her? _____

What were her responsibilities with the children? _____

What were her responsibilities with your home? _____

Was she neat and tidy? ___ Left house unacceptable _____

What age child do you feel she is most suited? _____

How did you find her? ___ Agency ___ Newspaper Ad ___ Referral

___ Other Source

What are her strong points? _____

Any weaknesses? _____

How would you rate her overall job performance?

___ Excellent ___ Very Good ___ Good ___ Average ___ Unacceptable

Would you recommend her for another Nanny position?

___ Absolutely ___ Reluctantly

Overall Feeling of Reference _____